

2011 OUTCOMES

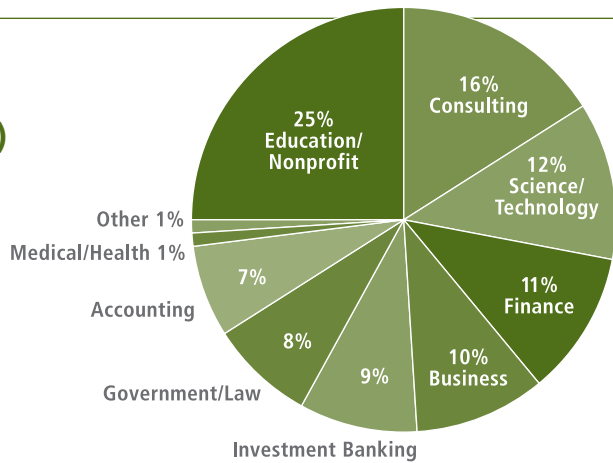
A Career Services Profile



FULL-TIME EMPLOYMENT • GRADUATE/PROFESSIONAL SCHOOLS • INTERNSHIP EXPERIENCES



Employment by Field (2011)



Post Graduate Plans Class of 2011

59% Workforce.

17% Other plans, including internships, volunteering/public service, studying for graduate exams/applying to graduate school.

12% Graduate school.

5% Undecided or no plans.

4% Postgraduate fellowships or scholarships.

3% Traveled.

Salary & Bonus Averages

The average salary for Class of 2011 was \$51,181, 9% higher than our 2010 average of \$47,102. Where applicable, signing bonuses averaged \$8,751, up 33% from last year's average of \$6,572.

Industry	Salary	Bonus
Accounting	\$52,250	\$2,333
Business	\$45,056	
Consulting	\$62,611	\$7,600
Education/NP	\$33,047	
Financial Services	\$59,900	\$12,286
Government/Law	\$37,514	
Investment Banking	\$69,000	\$10,833
Science & Tech	\$53,624	\$7,800
Other	\$42,500	

Full-time Employment

Some of the finest organizations in America recruit at CMC. We maintain a robust recruiting program, including on-campus interviewing, industry nights, and resume collections.

Employers hiring recent CMC graduates:

Americorps	Freeman & Mills	Navigant Consulting
Analysis Group	Gallagher Benefit Services	Norac Pharma
Atlassian	Gibson, Dunn & Crutcher	Parco
Bain	Goldman Sachs Group	Peace Corps
Bank of America	Google	Piper Jaffray
Barclays Capital	Greentech Media	PricewaterhouseCoopers
Bill Gates Investments	Harris Williams	Prudential Capital Group
Bloom Energy	Health Net	RBC Capital Markets
Bluebeam Software	Houlihan Lokey	Relational Investors
British National Party	IBM	Rothstein Kass
Booz Allen Hamilton	ICF International	Saatchi & Saatchi
Boston Consulting Group	IDS Real Estate Group	Semler Brossy Consulting Group
California State Assembly	Imperial Capital	Singapore Ministry of Foreign Affairs
Capital Group Companies	Japanese Exchange and Teaching Programme	Sony Pictures Entertainment
Central Intelligence Agency	JMP Securities	Southern California Edison
CIM Group	JP Morgan Chase	Teach For America
Citadel Investment Group	KPMG	Townsend Public Affairs
Citigroup	Lazard	U.S. Army
City Year	LECG Corporation	U.S. Department of Justice
City of Hope	Lutron Electronics	U.S. Department of State
Clarkston Consulting	McKinsey	UBS
Cornerstone Research	McMaster-Carr	Union Bank
Credit Suisse	Mercer	Walt Disney Company
DaVita	Moelis	Warner Bros. Entertainment
Deloitte and Touche	Monitor	Wells Fargo
Deloitte Consulting	Morgan Stanley	Wedbush Securities
Deutsche Bank	Moss Adams	Western Asset Management
Epic Systems Corporation	National Football League	Wildfire Interactive
Ernst & Young	NBC Universal	Windes & McClaudhry
ESPN	National Economic Research Associates	
Federal Reserve		

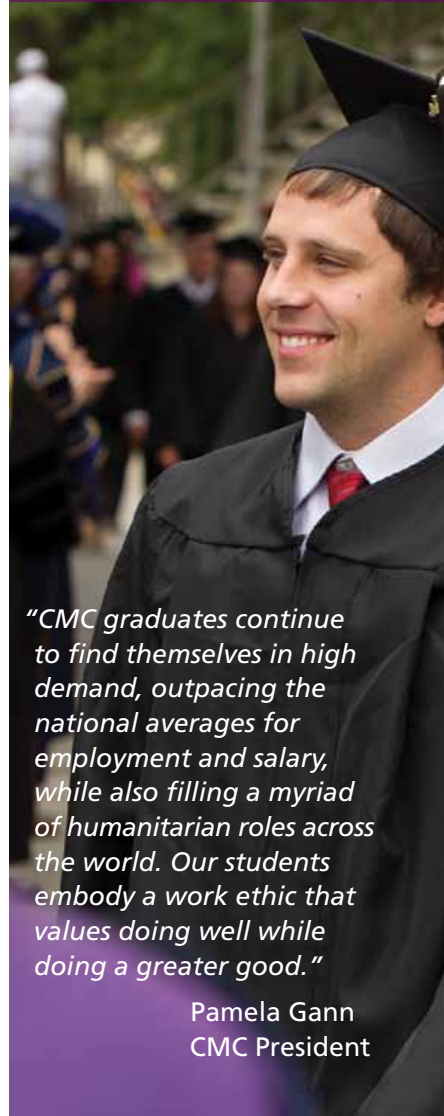
"Year after year we continue to be impressed with the intelligence, poise and presentation of the Claremont McKenna student body."

Sandra Helm, Senior Recruiter
Western Asset Management Company



No Loans

BECAUSE OF CMC'S NO-PACKAGED-LOAN POLICY, STUDENTS CAN GRADUATE WITH NO STUDENT DEBT.



"CMC graduates continue to find themselves in high demand, outpacing the national averages for employment and salary, while also filling a myriad of humanitarian roles across the world. Our students embody a work ethic that values doing well while doing a greater good."

Pamela Gann
CMC President

Graduate/Professional Schools

87% of those going into graduate or professional school were accepted into their first- or second-choice school.

Programs into which recent CMC graduates have been admitted:

Law Schools

Columbia University
Duke University
George Washington University
Georgetown University
Harvard University
New York University
Stanford University
University of California, Berkeley
University of California, Los Angeles
University of Chicago
University of Michigan
University of Pennsylvania
University of Southern California
University of Texas, Austin
University of Virginia
University of Washington
Yale University

PhD Programs

Northwestern University (Clinical Psychology)
University of California, Los Angeles (Applied Mathematics)
University of California, Santa Barbara (Social Psychology)
University of Texas, Austin (Mathematics)
University of Washington (Ethnomusicology)

Medical Schools

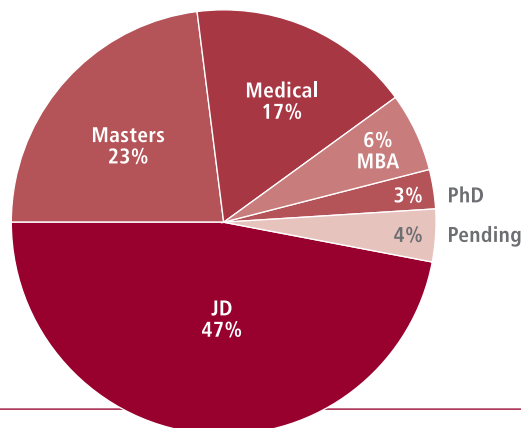
Columbia University
Duke University
George Washington University
Harvard University
Ohio State University
Johns Hopkins University
Stanford University
University of Alabama, Birmingham
University of California, Los Angeles
University of Chicago
University of North Carolina
University of Pennsylvania
University of Southern California
Yale University

Business Schools

Claremont Graduate University
Columbia University
Duke University
Harvard University
Northwestern University
Stanford University
University of California, Berkeley
University of Chicago
University of Pennsylvania

Masters Programs

Carnegie Mellon School of Public Policy and Management
Claremont Graduate University (Politics, Economics & Government)
Claremont McKenna College (Finance)
Harvard University John F. Kennedy School of Government
Johns Hopkins University Bloomberg School of Public Health
New York University Robert F. Wagner Graduate School of Public Service
Northwestern University Medill School of Journalism
Princeton Theological Seminary (Philosophy)
Texas Tech (Agricultural Science)
University of California, Los Angeles (Mechanical/Engineering)
University of Chicago (Ancient History and Classical Archaeology)
University of Wisconsin, Milwaukee (Philosophy)
Vanderbilt (Special Education)
Yale (Statistics)



Graduate/Professional School Attendance by Degree (2011)

Fellowships & Awards

10 graduates were awarded fellowships/scholarships:

Coro Fellowship in Public Affairs
Los Angeles, CA

Critical Language Scholarship
South Korea

Fulbright
France
Argentina
South Korea
Kuwait

Napier Award
Uganda/Kenya

National Institutes of Health
Bethesda, MD

New York Teaching Fellows Program
New York, NY

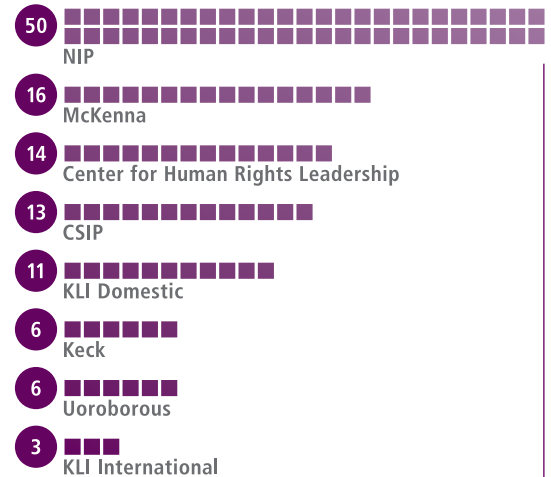
Rotary Ambassadorial Scholarship
Argentina

Internship Experiences

CMC strongly encourages students to participate in summer internships to gain valuable work and life experience. During the summer of 2011, CMC financially supported 119 summer internships through the Sponsored Internship Program (see descriptions below). Students also obtained internships through our on-campus recruiting program, electronic resources, faculty, and on their own (see the Internships/Summer Employment section below for information on these students).

Sponsored Internship Programs, 2011:

- **The McKenna International Internship Program** supports internships abroad, particularly in Asia. Recent employers include En+Group in Russia, People's Empowerment Foundation in Thailand, Tibetan Women's Association in India, and Urban-Think Tank in Switzerland.
- **The Uroboros Fellowship** funds internships or projects abroad offering life-changing experiences. In 2011, CMC sponsored six Fellows living and working in Brazil, China, Ecuador, Mexico, Nepal, and Spain.
- **The Community Service Internship Program (CSIP)** supports CMC's philosophy of giving back to the community by enabling students to work in a nonprofit/community service setting. Last summer, students interned with Dress for Success, Little Bit Therapeutic Riding Center, Prison University Project, and Samaritan House.
- **The Political Education Fellowship (PEF)** assists students who work for election campaigns. During the 2010 election season, students volunteered with the Barbara Boxer for Senate (CA), John Kitzhaber for Governor (OR), Baker Tisei for Governor (MA), and Rebekah Warren for State Senate (MI) campaigns.
- **The Non-profit Internship Program (NIP)** sponsors unpaid internships with nonprofits and government agencies in the U.S. Students this year interned with such diverse organizations as American Red Cross, Congressman Todd Akin, National Coalition for the Homeless, New York State Attorney General, and WTTW Chicago Public Media.
- **The Kravis Leadership Institute (KLI), Keck Center for International and Strategic Studies and Center for Human Rights Leadership** also offer funding for substantial summer internships.



119 Awards

INTERNSHIPS/SUMMER EMPLOYMENT (non-sponsored), 2011:

Each year CMC collects information on student summer internships and employment. The following is a representative sample of where students worked during the summer of 2011:

ABC Studios	Caphalon/Teva Pharmaceuticals	Franklin Templeton Investments	Office of the City Mayor, New York
Accenture	Children's Hospital, Boston	Genentech	Orange County Business Journal
Adidas Group	China Construction Bank	Goldman Sachs Group	PricewaterhouseCoopers
Advocates for Human Rights	Citibank	Google	Prodigy Public Relations
American Airlines	Citigroup	Hershey Company	RBC Capital Markets
American Financial Services Association	City of Hope	Human Rights Watch	Scripps Research Institute
Asia Pacific Investment Partners	Cleveland Indians	Institute of Security and International Studies	Sony Pictures Entertainment
Bank of America Merrill Lynch	Converse	Interview Magazine	Special Olympics Southern California
Barclays	Credit Suisse	Intuit	Stanford University
Bill Gates Investments	Deloitte Services	JP Morgan Chase	Smithsonian Institution
Boeing Company	Deloitte and Touche	London Stock Exchange	Teach For America
California Air Resources Board	Department of Homeland Security	Los Alamos National Laboratory	Trust Company of the West
California Institute of Technology, Controller's Office	Department of Veterans Affairs	Mark IV Capital	UBS
California State Assembly	Deutsche Bank	Mercedes-Benz USA	Vector Marketing
Centers for Disease Control and Prevention, National Center for Environmental Health	Eddie Bauer	Mercer	Verizon Business
	Environmental Protection Agency	Merrill Lynch	Walt Disney Company
	Ernst & Young	Morgan Stanley Smith Barney	Warner Bros. Entertainment
	Feminist Majority Foundation	Moss Adams	Warner Music Group
		Northern Trust	

